

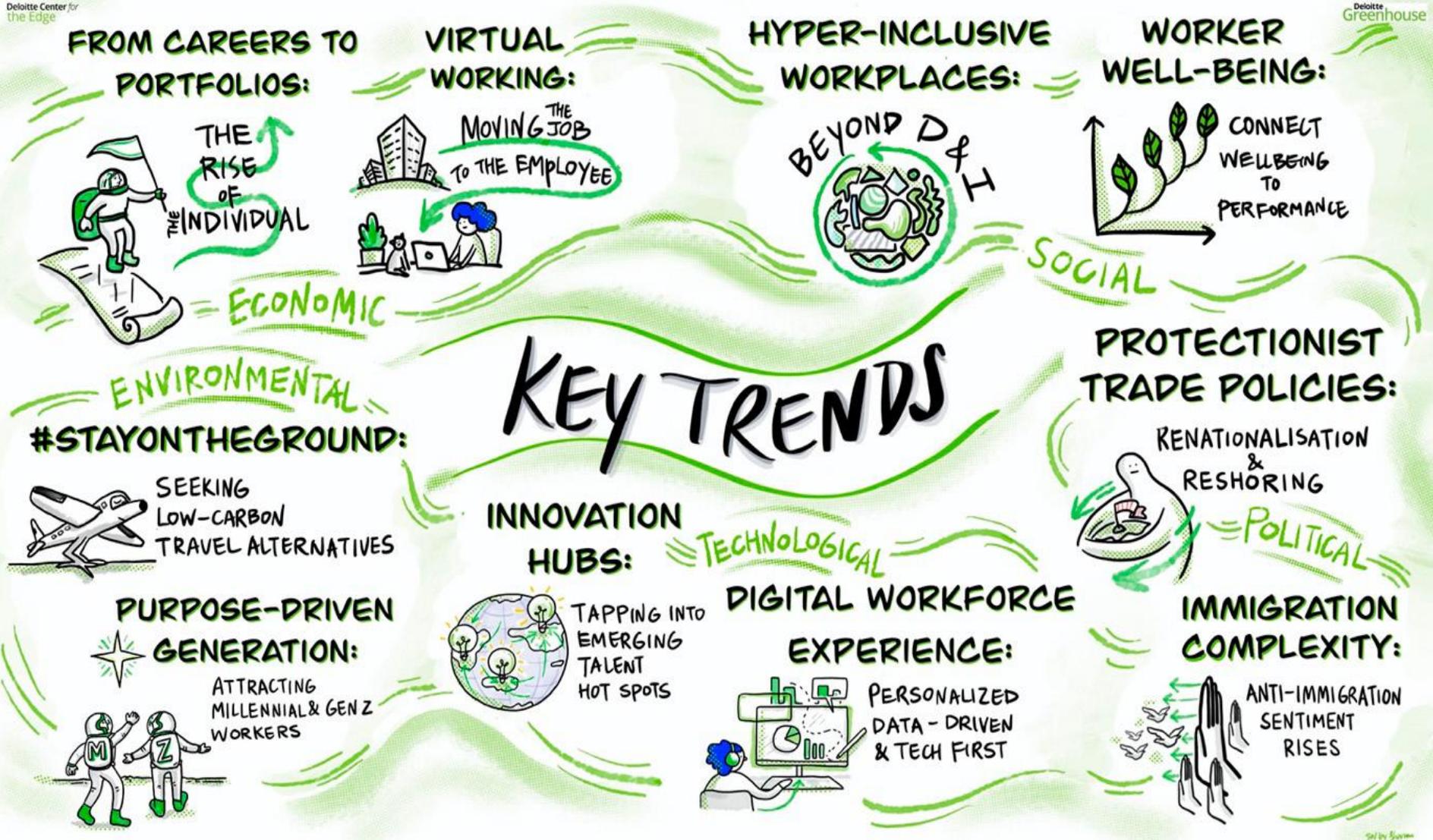
MOBILITY OPTIMIZED

IMMIGRATION DIGITAL SOLUTION

Octubre 2021



CONTEXTO ACTUAL



Deloitte Center for the Edge

Deloitte Greenhouse

© 2023 by Deloitte

ASPECTOS ESENCIALES SOBRE LA COMPLEJIDAD MIGRATORIA A CONSIDERAR

Three key considerations for Global Mobility in response to immigration complexity

- 1 Revisit recruitment practices and documentation procedures
- 2 Release and reiterate communications to employees to address flexibility and policy changes that have been adapted due to COVID-19
- 3 Understand the remote working impact (e.g. employees not to begin working remotely until necessary immigration actions have taken place)

Three key opportunities to enable a Digital Workforce experience

- 1 The use of AI for predictive analysis/insight and to elevate worker and team capabilities
- 2 Automation of repetitive, manual tasks in support of the future of work agenda
- 3 Data-driven insights, including ROI of mobility

Source:

1. Deloitte Human Capital Trends 2021,
2. Airinc, Mobility Outlook Survey Report 2021

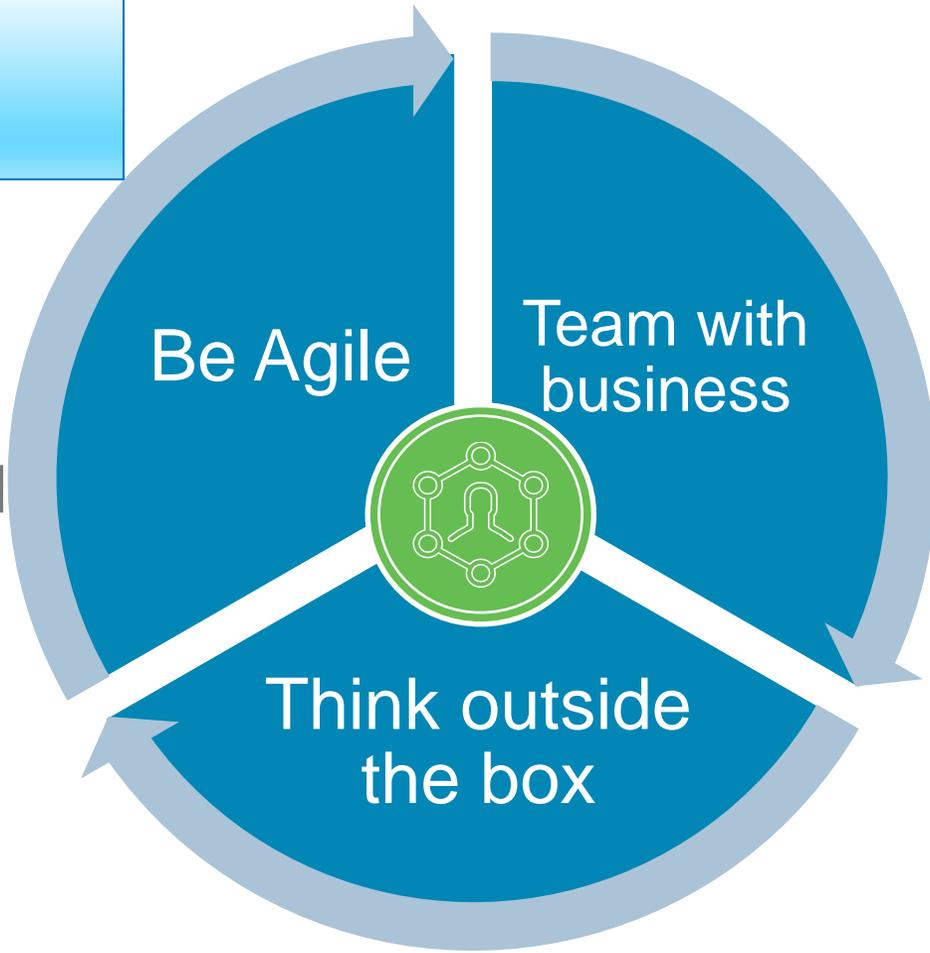


EN QUÉ SE TRADUCEN LAS CONSIDERACIONES Y OPORTUNIDADES : SER “ÁGIL” EN GLOBAL MOBILITY

“Be Agile”
Flexibilidad y rapidez son elementos críticos: MPV

Team with business:
Convertirse en socio asesor para apoyar desde Global Mobility todas las necesidades procedentes del área de negocio.

Think outside the box:
Innovación a través de traspasar las fronteras tradicionales en cuanto a prestación de servicio. Redefinir y transformar



RESPUESTAS ACTUALES

COMPREHENSIVE SOLUTIONS DESIGNED TO MEET YOUR NEEDS



The image shows a woman in a blue shirt holding a smartphone, with a laptop displaying the Sterling Lexicon 'Initiate Assignment' form. The form is titled 'Test Site1 UK, Northolt' and includes a navigation menu on the left with options like 'Home', 'Assignment', 'Budgeting', 'Reports', 'Publications', and 'Contact Us'. The main form area has a progress bar with 7 steps: 1. Employee, 2. Assignment, 3. Family, 4. Services, 5. Notes, 6. Documents, and 7. Exceptions. The form fields include Title, Address Line 1, Address Line 2, City, County/State, Country, Post Code/Zip Code, Position, SS/NI Number, First Name, Family Name, Home Telephone, Work Telephone, Home Email, Work Email, and Mobile.

1	2	3	4	5	6	7
Employee	Assignment	Family	Services	Notes	Documents	Exceptions

Form Fields:

- Title *
- Address Line 1
- Address Line 2
- City
- County/State
- Country *
- Post Code/Zip Code
- Position
- SS/NI Number
- First Name
- Family Name *
- Home Telephone
- Work Telephone
- Home Email
- Work Email
- Mobile

PLATAFORMAS MIGRATORIAS: MARKET PLACES & WEBSITES

- Customizable corporativamente
- Definición campos críticos en función de la tipología de aplicación migratoria (supuestos comprendidos normativamente)
- “Interacción” directo con suppliers
- Interacción directo con usuarios
- Campos obligatorios definidos por HR: Posibilidad customizar
- Interface posible a través del desarrollo de API's para importar datos



WEBSITE MIGRATORIO: FASE I

Website digital migratorio para gestionar aplicaciones según Ley 14/2103

- Inversores
- Emprendedor
- Profesional Altamente cualificado
- Traslado intraempresarial ICT-UE
- Traslado intraempresarial España

