



BBI COMMUNICATION

Our solutions and more.



OUR SOLUTIONS



**Together with our relocation partners*

LANGUAGE TRAINING YOUR WAY

At home



Blended
learning



Face-to-face



Virtual
classroom



Telephone



At work



INTERCULTURAL COMPETENCE IN THREE STEPS



01

Attain cultural self-awareness

Recognize our own cultural conditionings, our cultural values and attitudes, and reflect on how our behaviour is perceived and interpreted by someone from a different culture.

02

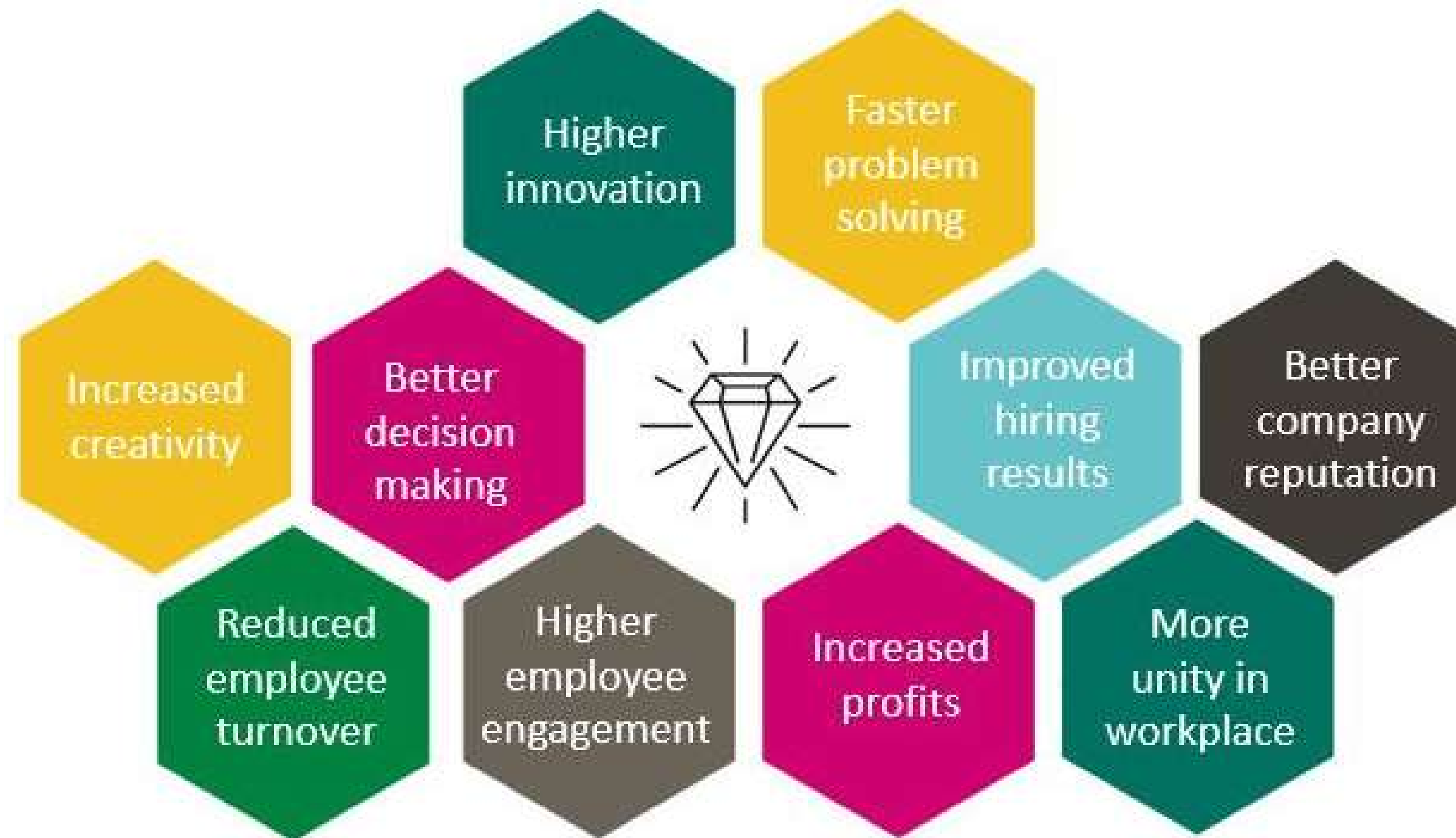
Know other cultural perspectives

Understand their impact on values, behaviour, communication and attitudes in the workplace. Explore differences and similarities between cultures and identify cultural gaps.

03

Develop skills & create shared culture

To manage cultural differences and similarities and to communicate effectively and appropriately across cultures, find common ground for collaboration, create a shared culture, and harness the benefits of cultural diversity.



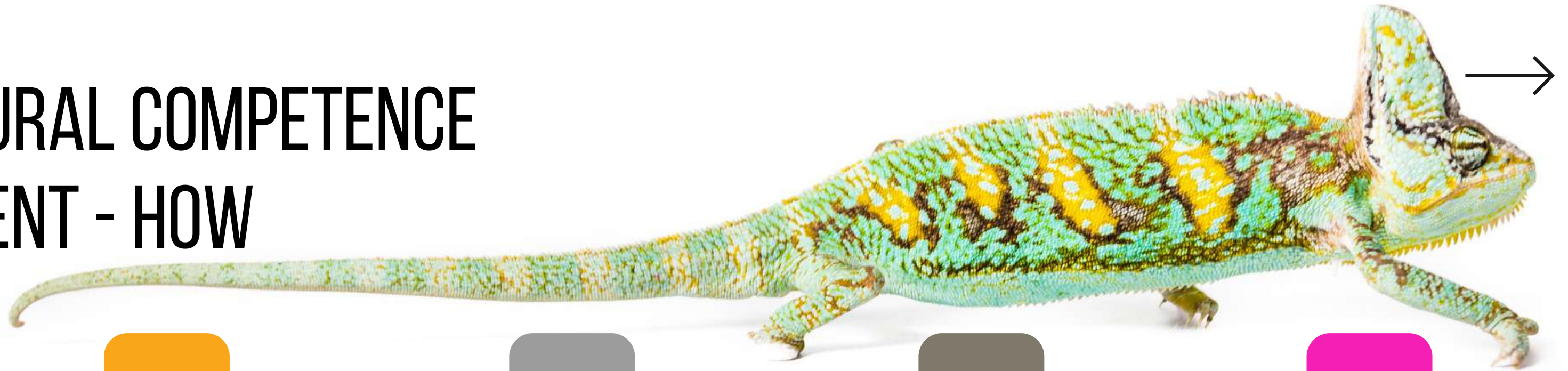
INTERCULTURAL COMPETENCE - WHY

Creating a positive and inclusive culture for your team rests on many pillars. Intercultural Competence is one of them.

Our take on Intercultural Competence



INTERCULTURAL COMPETENCE DEVELOPMENT - HOW



01

Training

- Organisations that *work across cultures*
- Teams that *collaborate across cultures*
- Individuals who *move across cultures*
- Leaders who *manage across cultures*

02

Coaching

We coach individuals who lead and work across cultures to develop intercultural competence and achieve their goals to become more effective when leading as well as communicating and collaborating with people from different cultural backgrounds.

03

Consulting

- Turning diversity into inclusion with intercultural competence
- Recruitment and development of culturally diverse talent
- Designing intercultural programs for international mobility and leadership training
- Strategies of intercultural integration for joint ventures and M&A

04

Assessment tools

- *Intercultural Development Inventory (IDI)* - intercultural competence assessment for individual, teams, and organisations
- *Cultural Profiler* – Cultural preferences assessment and country content
- Tools that measure approach to trust and to conflict across cultures

05

Intercultural Academy

- Open trainings, available for individual sign-up with scheduled dates to choose from throughout the year - A flexible alternative to in-company training programs
- Each training covers a different intercultural topic, with an expert facilitator and a small group of participants to allow for high interactivity



TRUSTED BY

LET'S TALK!

OFFICES

Sweden: Stockholm, Göteborg and Malmö

Finland: Helsinki

Spain: Barcelona and Madrid.

CONTACT

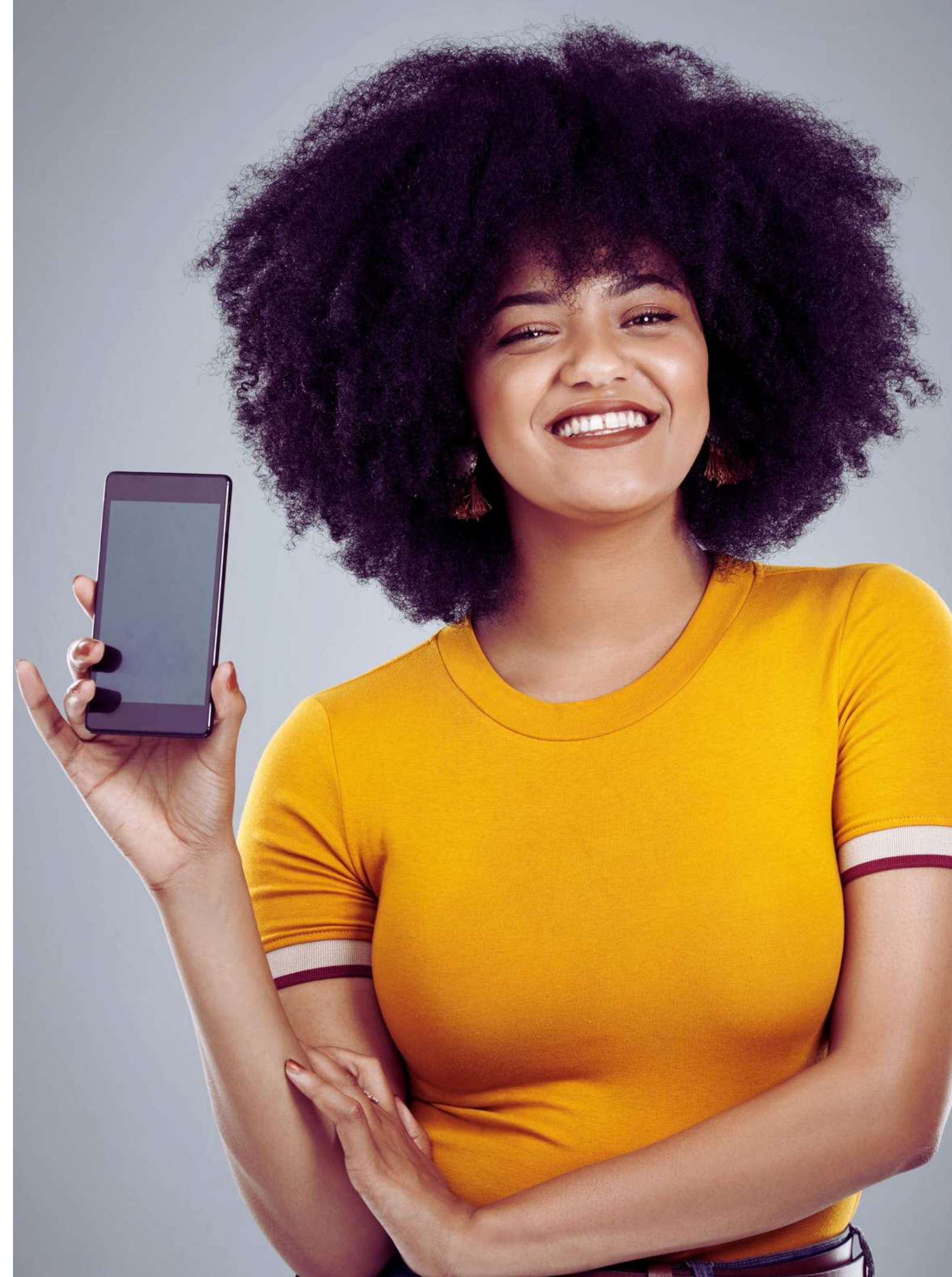
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