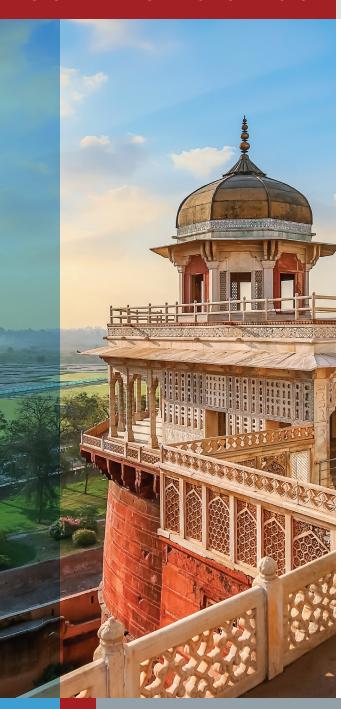


GLOBAL IMMIGRATION SERVICES







Just tell us where, we'll do the rest.

Industry leaders are on your side.

Newland Chase's team of lawyers, registered immigration consultants, and former government immigration officers are industry leaders in the complexities of global immigration and its role in international business. We simplify the process, keeping your company and employees compliant and stress-free.

Business Visitor Solutions

We assess every business visitor initiation to determine the most appropriate path, including:

STEP-BY-STEP GUIDANCE

Including the completion of visa form and support letters

ACCESS

To global embassies and consulates through CIBT's 70+ wholly owned offices

SETTING APPOINTMENTS

For biometrics, interviews, and other situations that require a personal appearance

TECHNOLOGY

To track the number of visits and length of stay in country

MANAGEMENT REPORTING

To alert you when business visitors pose potential risks to your organization

Work Authorizations

We determine the best way to hire a new employee, or to transfer existing staff overseas, including:

STRATEGIC CONSIDERATION

To determine best path forward for each case

PROVEN PROCESSES

To ensure the timely issuance of appropriate visa

PERSONALIZED MANAGEMENT

For each stakeholder – from assignee to the C-suite

HOLISTIC

Includes options for dependents

Post-Arrival Support

Newland Chase's assistance continues throughout your employee's assignment, including:

REGISTRATION

With local government agencies after arrival

ASSISTANCE

With converting any entry visas to a new status postlanding as circumstances change

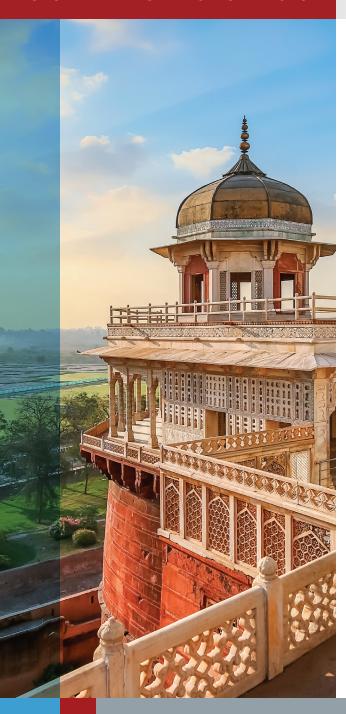
REMINDERS AND ALERTS

To both the assignee and to HR when it's time to renew a work visa



GLOBAL IMMIGRATION SERVICES





Workforce Compliance

We're committed to protecting your organization's and employees' interests and reputation with solutions that keep existing foreign workers compliant and prevent future risks, including:

ROBUST MANAGEMENT REPORTING

To track the status of all assignees and dependents

MOCK AUDITS ON-SITE

To prepare your organization for internal and thirdparty inspections

STRATEGIC GUIDANCE

To help your organization mitigate current and future risks

INDUSTRY BENCHMARKING

To inform you of best practices engaged by other peer companies

Complete Advisory Services

Our Senior Global Immigration Counsel and Advisory Services team provide valuable guidance and advice, including:

RISKS AND PENALTIES OF NON-COMPLIANCE

It's important to understand the potential ramifications of failing to comply with global immigration requirements. Will it simply delay your project or have more serious consequences?

IMPACT OF CHANGES IN LAWS AND REGULATIONS

The legislative environment for immigration is constantly changing. Our experts stay on top of every development so that your company is never caught unaware.

GOVERNMENT LIAISON SERVICES

For advocacy and lobbying

STRATEGIES FOR SPECIFIC PROJECTS

We create and train on immigration strategies aligned with any client group move.



Learn More

Find out more about our market leading services by contacting your client relationship manager.