

Your
**International
Workforce
Solutions**
Partner.



Our global *presence*



Europa

France: Paris,Lille,Lyon,Aix

Belgium: Brussels

Luxembourg

Spain: Madrid

Netherlands: Haarlem

Sweden: Stockholm,Malmö,Lund,Göteborg

Africa

Morocco: Casablanca

Ivory Coast: Abidjan

America

Canada: Montreal,Québec

Asia Pacific

China: Shenzhen

India: Bangalore

Vietnam : Hanoi

Some *key-figures*



350 000

Profiles in our
ecosystem



5 000

Expatriates
accompanied
per year



500

Employees worldwied
(27 nationalities)



12 pays

Present in 12 countries
on 4 continents



60 million

Millioneuros
turnover in 2025

Global *mobility*

Global Mobility's mission is to enable you to move talent and skills from one country to another by providing our legal and international expertise.

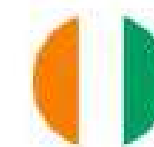
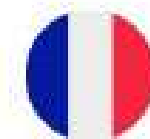
We therefore support you in recruiting new talent throughout the world and in relocating your internal skills from a subsidiary located one country to another.

Relocation

International mobility policies

Immigration and Legal Services

EOR (Employemen of Record)





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01 . Immigration

**We provide serene,
tailor-made immigration
services that are compliant
with regulations**



Professional mobility is a demanding time for HR teams, due to the complexity of immigration laws and procedures.

We ensure the compliance of the whole process

Our mobility team is composed of local and international experts in:

- Immigration Law
- Labor Law
- Knowledge of local administrations

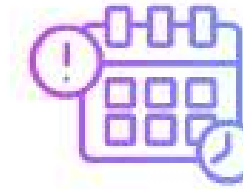
Detailed overview of *our services*

All our immigration
services aim to facilitate
a smooth transition.



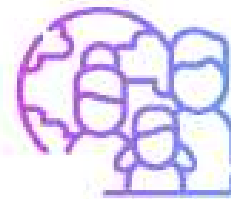
Immigration of Talent

- Basic and intricate mobility
- Of all categories and lengths
- Work visas, temporary and permanent residence
- Residence and work permit



Management of deadlines

- Monitoring permit and visa expiration
- Renewal deadlines management



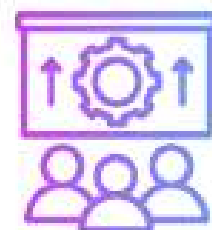
Family Immigration

- Spouse
- Children
- Relatives



Consulting

- Corporate Policy
- Precise inquiries
- Customized solutions



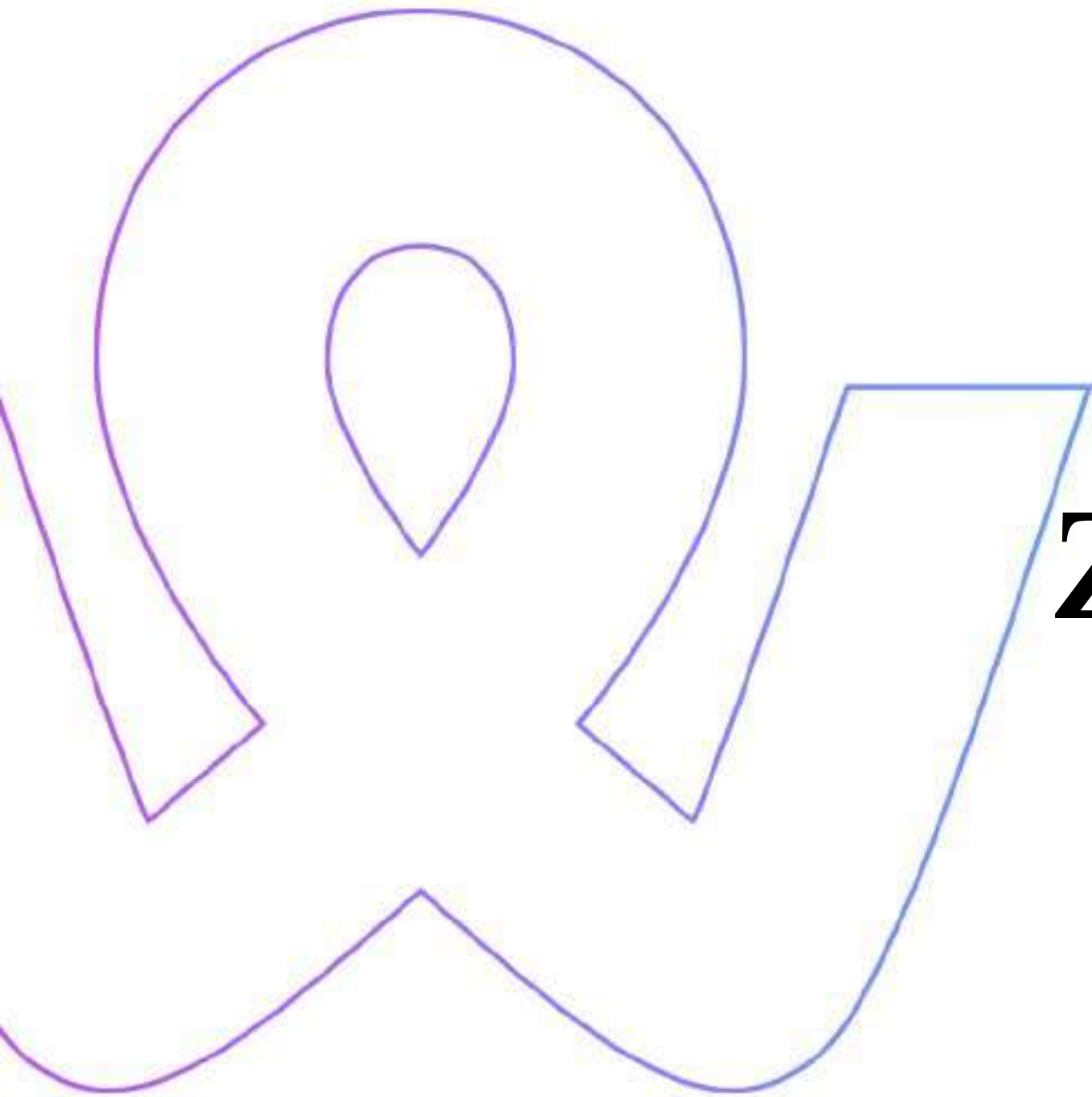
Human Resources Training

- HR team training
- Training and Development Audit



Digital tools

- Reports
- 360° view of all your mobilities
- Notifications



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02. Relocation

We make sure that your Talents feel at home and focus on their new role



For Talents, the idea of leaving their home country can be a barrier to expatriation.

To take on new professional challenges, daily obstacles must be overcome, and these can be time-consuming for Talents.

We ensure that your Talents find a residence

Our mobility team consists of local experts who ensure that your Talents quickly and easily find a home matching their expectations and specifics, and settle in comfortably.

We handle the logistics and daily hassles

We facilitate everyday life by taking care of all administrative and logistical difficulties when they move to a new country

Detailed overview of *our services*



Exploration & Arrival

- Orientation tours
- Welcoming booklet
- Events



Home Search

- Short-term housing
- Long-term housing
- Settling-in
- Lease support
- Move Management



Family

- Relocation of a family
- School and Nursery Search



Administration and Integration

- Public services and administrative processes
- Social Security and Healthcare
- Subscriptions
- Internet, telephone...
- Bank
- Driver's license



Continuous support, return & departure

- Airport assistance
- Reminder of lease expiration deadlines
- Travel management
- Expense management
- Moving Inventory check
- Deposit recovery



Digital tools

- Reports
- 360° view of all your mobilities
- Notifications



Global *Mobility*

03. Employer Of Record Services

A solution *turnkey*

Thanks to which, we become the local employer of your employees, wherever you need them.

We take care of all of your employee's HR administrative management:

Payroll management in compliance with local labor law (social and fiscal obligations of the employee and the employer, insurance, social benefits, leave management).

Provision of an employment contract that complies with the labor code of the target country and guarantees the employee a package including tailor-made social benefits.

Management of immigration procedures and tax obligations in the case of a foreign employee.

Our experts are committed every day *to deliver excellence*



Relocation Belgium, Spain, France, Luxembourg,
Netherlands and Sweden



Immigration and Relocation Belgium,
Luxembourg and Sweden



Chasse de tête et recrutement international



Immigration

Benefit from certified services

By choosing Anywr, you have access to a range of services unique on the market, allowing the rapid provision of leading experts, while ensuring compliance with the highest standards in immigration and relocation.

And powerful digital tools

Anywr delivers an optimized user experience through leading digital tools including RelocationOnline and Boond.

- To stay informed at every stage of the process
- To make decisions quickly



GDPR Compliant



Scalable



Highly secure

We believe our clients are the best reflection of how we work, here are some of them:





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